

To Macc Annual General Meeting
From Mike Wild, Chief Executive & Company Secretary
Date 04th February 2019
Subject Election of Trustees



During 2018, Macc worked with Cranfield Trust to recruit new members to our Board of Trustees. Following an analysis of what we were looking for from new members, recruitment took place over summer 2018. A total of 24 applications were received – all extremely impressive and a challenge to shortlist. A panel of 2 Macc Trustees, the Chief Executive and the adviser from Cranfield Trust interviewed 11 of the applicants in October 2018 and from there invited to stand for election at the Annual General Meeting.

The AGM is therefore asked to consider and vote on the election to the Macc Board of Trustees of the following individuals:

<p>Tim Naor Hilton</p> 	<p>Tim was born and grew up in north Manchester and have spent all but 8 years of his life living in the city. He have worked in Manchester’s voluntary sector since 1999 and is currently engaged in re-founding a multi-agency group for Manchester-based refugee and asylum support organisations.</p> <p>His current role as Head of Services & Good Practice at Refugee Action, I provides strategic and operational oversight of all Refugee Action’s asylum work. Tim designed, set up and developed the Good Practice & Partnerships team, and lead on trusts and foundations fundraising strategy of which has brought in over £4m in the last 3 years.</p> <p>A committed volunteer for many years, Tim has supported children’s summer playschemes, volunteered with the local World Development Movement group and had three governance roles (one current) during that time. He is passionate about providing support for charities to help them grow, develop, connect and influence.</p> <p>Tim says he has been hugely impressed by the way Macc emerged from Manchester’s difficult history with infrastructure bodies to lead the way for the city’s voluntary sector: “Macc has established itself as the place to go for capacity-building support, guidance on volunteering and convening and influencing around key areas of concern for Manchester groups and I am honoured to be able to contribute to a small part of that vision.”</p>
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<p>Issy Taylor</p> 	<p>Issy is the Group Head of Strategy & Business Development at One Manchester, a post she has held since May 2016. One Manchester is a provider of housing and community services and owns and manages more than 12,000 homes in central, south and east Manchester. Issy says: ‘I am the strategic advisor to the Chief Executive, EMT and board members on a range of complex issues both internally and externally; I provide analysis and recommendations based on my observations, information and judgement which informs strategic, financial and operational decisions that I implement or realise through others.’</p> <p>Before commencing her current role Issy was the Business Development Manager for City South Manchester Housing Trust. She has previously worked for Manchester City Council in a number of positions but primarily focused on housing and young people.</p> <p>Issy has also previously worked for a Manchester based charity focused upon preventing youth homelessness and says she applied to become a Macc Trustee because ‘As someone who has worked for a small voluntary organisation, I understand the pressures and challenges faced whilst delivering great outcomes for residents and communities.’</p> <p>Issy has also previously been a governor of Manchester Adult Education Service. ‘I am familiar with the responsibility of board membership, and the importance of working collaboratively as a team, respecting others’ experience and expertise. I understand the importance of collective responsibility and strategic oversight. I am clear about the responsibilities of trustees with regard to compliance, financial probity, and safeguarding.’</p>
<p>Sue Lewis</p> 	<p>Sue Lewis has spent the majority of her career working in the voluntary sector in Manchester. She graduated from the University of Sheffield in 2008 with an LLB Law degree and later gained an MSc in Human Resource Management & Development (CIPD) from Manchester Metropolitan University in 2014.</p> <p>From 2011 to 2014, she was chair of the board of trustees for Greater Manchester Youth Network, which enabled her to develop good knowledge & experience of the scope and operation of a board and how to drive effectiveness. Sue has worked at the British Red Cross since 2015 and is currently the Head of Volunteer Operations UK, having volunteered extensively herself.</p> <p>She views Manchester as not only her home, but also a massive part of her identity and she wants to use her knowledge and experience from working in the third sector to help shape its future. Macc’s own values of being supportive, cooperative and influential align with her own and she strongly believes these are the lifeblood of communities and the fuel of change.</p>

<p>Janet Finucane</p> 	<p>Janet has a wealth of experience accrued over four decades working in various roles in the health sector. In that time, she’s been a Seni Specialist Commissioner Manchester and Associate Head of Mental Health at Manchester Primary Care Trust. She is currently the Business Development Consultant at ABL Health, a socially driven health business working within the wellbeing field in the North West.</p> <p>As a former Commissioner of services within the City Janet has worked with numerous organisations across the city region. Through this work she has developed a strong understanding of the need for voluntary organisations to have a strategic plan, direction of travel, and clarity of role.</p> <p>From 1998-2013 she was an active board member at the Young People’s Support Foundation (YPSF), delivering essential services to young people, helping them to find and secure accommodation and learn the skills they need to live independently. Janet chaired the board at YPSF for ten years and within this time it developed successfully, merging boards with BESS from Wythenshawe. She was also an active member of the Campaign for Living Miserably (CALM) during its formative years.</p> <p>Having worked both professionally and as a trustee within the Manchester, Janet feels she has a very strong understanding of the work of Macc in the city. She is keen to bring her capacity, skills and experience to contribute to the development of Macc as an organisation.</p>
<p>Ali Cooper</p> 	<p>Following a spell with the LGBT Foundation (as part of the CharityWorks Graduate Scheme), Ali is Policy Officer with the UK Civil Service; providing advice on equalities to ministers and working with the VCSE to develop new proposals and initiatives.</p> <p>Ali moved to Manchester two years ago, fell in love with the city, and has seen first hand how the city’s VCSE strengthens and empowers individuals and communities. “I think this goes to the heart of what Macc is about and I want to add my passion to this journey...”</p> <p>Volunteering is attributable to Ali’s connection to - and esteem for Manchester, where he regularly provides hands on support to a music club for Manchester Cares; that brings older and younger people together to bridge gaps across social, generational and digital divides.</p> <p>Ali is a keen writer, cyclist and is Vice-Captain for Manchester Village Spartans, and wants to support Macc through forward-planning, strategic thinking and developing opportunities for the organisation. “I thoroughly enjoy developing projects and thinking ahead about future opportunities. I also would like to offer a different perspective as a trustee who’s just starting their career...”</p>

Dr Tracey Vell, MBE



Tracey is Chief Executive of Manchester Local Medical Committee, a body recognised in NHS statute to advise and support General Practice. This role has similarities with that of Macc. They are complementary in many ways: LMC seeks to advise and develop providers using asset based discussions and using connections place them in the market place.

Tracey is also an Associate Lead for Primary and community care for the GM Health and Social care Partnership. This is a high profile role which engages and harnesses support from external stakeholders, both local and national, both political and managerial which can facilitate the organisation. Tracey is a member of a number of strategic boards at GM level including the GM Reform Board chaired by Mayor of GM. She is also involved at a national level working in the New Models NHSE working group developing integration policy and the ICP contract.

Having spent 23 years in an inner city Manchester practice as a GP, Tracey has a desire to follow families and individuals through their lives and contribute to their experiences. During this time Tracey has developed expertise in strategic thinking and system development, business structure, media and communications, chairing and senior leadership skills.

Tracey was awarded an MBE in January 2018 for her work in transformation within the health and social, her record of developing partnership and collaborative leadership. Tracey hopes to bring her experiences in the health and care sector as well as a passion about communities and the contribution that voluntary agencies can make to her role as trustee.

<p>Rodger Cairns</p>	 <p>Before working as an independent consultant, Rodger spent over 20 years working for housing associations, developing and managing services and helping increase their social value. He is particularly interested in support that housing providers can offer around mental health, and to black and ethnic minority communities. He has developed and managed home care and residential services for older and vulnerable residents, ensuring that this led to good-quality, fair employment for care staff, and winning and managing contracts to deliver care services to local authorities across the North West.</p> <p>Whilst he was at Trafford Housing Trust (THT), the trust worked in Old Trafford, building 80 Extra Care apartments for older people. As part of this, THT took the opportunity to work with the community to redevelop the local library in to a wellbeing hub. Rodger managed this work, using a co-production approach ensuring residents were involved through a variety of methods including consultation events and street-based research.</p> <p>Rodger has experience of working with boards, providing information and alternative viewpoints and supporting decision making processes. He has also been a volunteer, most recently at FoodCycle, a charity that collects surplus food from retailers and uses it to produce tasty nutritious meals for to serve to residents in community settings.</p> <p>Rodger says, ‘I am passionate in my belief that voluntary, community and social enterprise organisations play an incalculable role in local communities. I have seen first-hand how people’s experiences and outcomes can be so much better by linking VCSE and statutory organisations.’</p>
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The current trustees of Macc are:

<p>Ed Cox</p>	 <p>Ed is the Managing Director of Reason Digital, a local social enterprise providing information, advice and services to improve the digital communications and impact of charities, community groups and other pro-social organisations. His areas of expertise include websites, mobile apps, social media and email newsletters. He has 15 years’ experience in IT and the Internet and have previously worked for The University of Manchester Careers Service and The National Trust. Ed has also been a trustee for GMCVO and The LGBT Foundation.</p> <p>As a “widening participation” student from social housing who benefited from the last student grants in the early 1990s, his particular areas of interest include learning and skills, improving life chances and social mobility. He works with universities to develop employability skills and host young people at risk of exclusion from school, improving their IT and digital communications skills.</p> <p>Ed is a strong believer in the power of business as a force for social good. Reason Digital’s profits are reinvested in the business and they pay every member of staff to do ten days’ volunteering each year.</p>
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<p>Julian Skyrme</p> 	<p>Julian is Director of Social Responsibility at The University of Manchester, the UK's largest University. Social responsibility is one of the University's three key strategic goals and aims to ensure that Manchester's learning, research, engagement and operational activities make a positive difference to society.</p> <p>Julian has worked in higher education since 2001. Prior to this he was a teacher and Assistant Vice-Principal in large urban Sixth Form College. He is passionate about social justice and the transformative impact of education and takes an active role in our city region, sitting on Manchester City Council's Strategic Education Partnership Board, the Board of Governors at Loreto Sixth Form College in Hulme and on the Board of Trustees at the Manchester Settlement charity. In addition, Julian is a Fellow of the Royal Society of the Arts (RSA), committed visitor to Old Trafford, husband and father to two young children.</p>
<p>Charles Kwaku-Odoi</p> 	<p>Charles is a Board member of Faith Network for Manchester. He is also a minister and a keen advocate of Christian ecumenism. As an interfaith and multi-faith practitioner, Charles engages with a wide range of civic leaders, policy makers and commissioners of public services.</p> <p>He is the Director of Strategic Partnerships at the Caribbean & African Health Network (CAHN) and currently serves on a number of Boards including Command Prayer Centre Ministries Int., Manchester Street Pastors and Manchester City of Sanctuary. Charles has expertise in stakeholder engagement, policy formulation, systems & process development and change management.</p> <p>Professionally, he works as a management consultant, policy analyst, and business development manager. He advises statutory agencies and lead community engagement in the Black community on a range of topics including domestic violence, female genital mutilation, modern slavery, HIV, blood and organ donation.</p>

The Board also wishes to thank John Downes who is stepping down as a trustee of Macc after seven years.

The recruitment process still leaves a number of gaps in the Board. We have identified a number of priorities and will be using the Board's option to co-opt up to 4 individuals to act as Trustees. We hope to be able to announce these at the AGM.

So far, the Board has also taken the in-principle agreement to co-opt the following individual at the first meeting after the AGM.

Samina Arfan



Samina is the Strategic Equality and Inclusion Lead at NHS Heywood Middleton and Rochdale Clinical Commissioning Group. In her role, Samina leads on developing integrated Equality and Inclusion strategy for Health and Social Care, ensuring annual compliance with Public Sector Equality Duties and leads the Greater Manchester CCG Equality Diversity Inclusion Collaborative for learning and sharing good practice.

As an experienced lead and programme manager of over 16 years' experience across the NHS Healthcare Sector, Voluntary, Local Authority and Further Education, Samina has acquired expertise in equality and inclusion across all disciplines. Samina brings experience in commissioning, procurement, service, redesign, service management and health improvement. She has worked over Greater Manchester and her organisational development, relationship building, coaching, collaborative and co-production skills have been utilised across teams and organisational boundaries to develop inclusion strategies which address long standing inequities for marginalised groups.

Samina has recently been seeking the right opportunity to join a charity Board and, in joining Macc, is able to combine her passion to make a difference in local communities with connecting with others who have the same goals. Samina is keen to diversify her knowledge and skills through gaining greater insight into the charity sector whilst bringing into play her valuable experience and skills in equality and inclusion work. She is passionate about reducing health inequalities and securing the best possible health outcomes for vulnerable groups and in seeking out new opportunities and developing long-term strategic and operational relationships.